

**CITY OF NORWALK  
EMPLOYEE'S MONTHLY SALARY  
FY 2010-2011**

**A. CITY COUNCIL**

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Mayor	N/A	N/A	N/A	N/A	950.91
Vice-Mayor	N/A	N/A	N/A	N/A	950.91
Councilmember	N/A	N/A	N/A	N/A	950.91

**B. EXECUTIVE MANAGEMENT**

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
City Manager	N/A	N/A	N/A	N/A	18,972
Assistant City Manager	N/A	N/A	N/A	N/A	16,619
Dir. of Community Development	8,640	9,072	9,526	10,002	10,502
Dir. of Finance/City Treasurer	8,640	9,072	9,526	10,002	10,502
Dir. of Human Resources/Risk Manager	8,640	9,072	9,526	10,002	10,502
Dir. of Public Safety	8,640	9,072	9,526	10,002	10,502
Dir. of Public Services	8,640	9,072	9,526	10,002	10,502
Dir. of Recreation & Park Svcs.	8,640	9,072	9,526	10,002	10,502
Dir. of Social Services	8,640	9,072	9,526	10,002	10,502
Dir. of Transportation	8,640	9,072	9,526	10,002	10,502
City Clerk	7,579	7,958	8,356	8,774	9,213

**C. MID-MANAGEMENT**

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Building and Safety Manager	7,579	7,958	8,356	8,774	9,213
City Engineer	7,579	7,958	8,356	8,774	9,213
Admin. Services Manager	6,945	7,292	7,657	8,040	8,442
Controller/Deputy Treasurer	6,945	7,292	7,657	8,040	8,442
Mngr Strategic Planning & Admn Svcs	6,945	7,292	7,657	8,040	8,442
Park Services Sup't.	6,945	7,292	7,657	8,040	8,442
Planning Manager	6,945	7,292	7,657	8,040	8,442
Public Safety Manager	6,945	7,292	7,657	8,040	8,442
Public Services Sup't.	6,945	7,292	7,657	8,040	8,442
Recreation & Park Services Sup't.	6,945	7,292	7,657	8,040	8,442
Recreation Sup't.	6,945	7,292	7,657	8,040	8,442
Com. Info. Officer	6,689	7,023	7,374	7,743	8,130
Fleet Maintenance Manager	6,689	7,023	7,374	7,743	8,130
Manager of Transit Operations	6,689	7,023	7,374	7,743	8,130
Housing Manager	6,430	6,752	7,089	7,444	7,816
Social Services Manager	6,066	6,370	6,688	7,022	7,374

**D. GENERAL UNIT**

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Associate Engineer	5,984	6,283	6,597	6,927	7,273
Business Development Asst.	5,852	6,145	6,452	6,775	7,114
Senior Planner	5,852	6,145	6,452	6,775	7,114
Assistant City Clerk	5,545	5,822	6,113	6,419	6,739
Information Systems Coordinator	5,545	5,822	6,113	6,419	6,739
Senior Center Manager	5,545	5,822	6,113	6,419	6,739
Senior Building Inspector	5,545	5,822	6,113	6,419	6,739
Maintenance Supervisor	5,135	5,391	5,661	5,944	6,241
Senior Property Maint. Inspector	5,135	5,391	5,661	5,944	6,241
Water Utilities Supervisor	5,135	5,391	5,661	5,944	6,241
Rehabilitation Specialist	5,071	5,324	5,590	5,870	6,163
Assistant Engineer	5,045	5,297	5,562	5,840	6,132
Childcare Program Manager	5,045	5,297	5,562	5,840	6,132
Emergency Services Manager	5,045	5,297	5,562	5,840	6,132
Human Resources Analyst II	5,045	5,297	5,562	5,840	6,132
Management Analyst II	5,045	5,297	5,562	5,840	6,132
Senior Accountant	5,045	5,297	5,562	5,840	6,132
Lead Equip. Mechanic	5,007	5,258	5,521	5,797	6,087
Transit Safety & Training Coord.	5,007	5,258	5,521	5,797	6,087
Senior Trans. Oprs. Supervisor	5,007	5,258	5,521	5,797	6,087
Public Works Inspector II	4,938	5,184	5,444	5,716	6,002
Recreation Supervisor	4,910	5,156	5,414	5,684	5,969
Building Inspector II	4,819	5,060	5,313	5,579	5,858
Assistant Planner	4,566	4,794	5,034	5,286	5,550
Public Safety Officer III	4,566	4,794	5,034	5,286	5,550
Traffic Signal Technician II	4,505	4,730	4,966	5,215	5,475
Property Maint. Inspector	4,468	4,691	4,926	5,172	5,431
Accountant I	4,385	4,604	4,835	5,076	5,330
Management Analyst I	4,385	4,604	4,835	5,076	5,330
Human Resources Analyst I	4,385	4,604	4,835	5,076	5,330
Childcare Coordinator	4,377	4,595	4,825	5,067	5,320
Executive Secretary	4,377	4,595	4,825	5,067	5,320
Secretary to City Council	4,377	4,595	4,825	5,067	5,320
Secretary to City Manager	4,377	4,595	4,825	5,067	5,320
Housing Specialist II	4,195	4,405	4,625	4,856	5,099
Traffic Signal Technician I	4,195	4,405	4,625	4,856	5,099
Human Resources Technician	4,164	4,372	4,590	4,820	5,061
Payroll Personnel Technician	4,164	4,372	4,590	4,820	5,061
Payroll Specialist	4,164	4,372	4,590	4,820	5,061
Mechanic	4,150	4,357	4,575	4,804	5,044
Trans. Oprs. Supervisor	4,129	4,336	4,553	4,780	5,019
Building Inspector I	4,060	4,263	4,477	4,700	4,935

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Buyer	4,060	4,263	4,477	4,700	4,935
Facility Maintenance III	4,060	4,263	4,477	4,700	4,935
Deputy City Clerk	4,000	4,200	4,410	4,630	4,862
Graphic Design Specialist	4,000	4,200	4,410	4,630	4,862
Recreation Coordinator	4,000	4,200	4,410	4,630	4,862
Senior Services Coordinator	4,000	4,200	4,410	4,630	4,862
Water Service Worker II	4,000	4,200	4,410	4,630	4,862
Maintenance Worker III	3,894	4,089	4,293	4,508	4,733
Public Safety Officer II	3,894	4,089	4,293	4,508	4,733
Tree Trimmer II	3,881	4,075	4,278	4,492	4,717
Administrative Secretary	3,862	4,055	4,258	4,470	4,694
Engineering Technician	3,862	4,055	4,258	4,470	4,694
Office Assistant III	3,862	4,055	4,258	4,470	4,694
Community Worker	3,783	3,972	4,171	4,380	4,599
Childcare Program Supervisor	3,774	3,963	4,161	4,369	4,587
Facility Maintenance II	3,774	3,963	4,161	4,369	4,587
Family Self-Sufficiency Coord.	3,774	3,963	4,161	4,369	4,587
Housing Specialist I	3,774	3,963	4,161	4,369	4,587
Account Clerk III	3,720	3,906	4,102	4,307	4,522
Production Specialist	3,720	3,906	4,102	4,307	4,522
Production Supervisor	3,720	3,906	4,102	4,307	4,522
Tree Trimmer I	3,701	3,886	4,080	4,284	4,498
Permit Technician	3,630	3,811	4,002	4,202	4,412
Coach Operator	3,603	3,784	3,973	4,171	4,380
Maintenance Worker II	3,518	3,694	3,879	4,073	4,276
Dispatcher	3,354	3,521	3,697	3,882	4,076
Public Safety Officer I	3,354	3,521	3,697	3,882	4,076
Social Service Worker II	3,354	3,521	3,697	3,882	4,076
Storekeeper	3,354	3,521	3,697	3,882	4,076
Account Clerk II	3,280	3,444	3,617	3,797	3,987
Equipment Service Worker	3,280	3,444	3,617	3,797	3,987
Records Technician	3,280	3,444	3,617	3,797	3,987
Water Service Worker I	3,280	3,444	3,617	3,797	3,987
Childcare Specialist	3,153	3,311	3,477	3,650	3,833
Customer Service Asst.	3,153	3,311	3,477	3,650	3,833
Office Assistant II	3,153	3,311	3,477	3,650	3,833
Payment Specialist	3,153	3,311	3,477	3,650	3,833
Purchasing Assistant	3,153	3,311	3,477	3,650	3,833
Transportation Resource Coord.	3,153	3,311	3,477	3,650	3,833
Facility Maintenance I	3,100	3,256	3,418	3,589	3,769
Eligibility Worker	2,893	3,038	3,190	3,349	3,517
Maintenance Worker I	2,893	3,038	3,190	3,349	3,517

<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Office Assistant I	2,893	3,038	3,190	3,349	3,517
Social Service Worker I	2,746	2,883	3,027	3,179	3,338
Com. Information Asst.	2,637	2,769	2,907	3,052	3,205
<b>E. HOURLY UNIT</b>					
<b>Name of Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Property Maint. Inspector	25.77	27.06	28.41	29.83	31.32
Account Clerk III	21.47	22.54	23.67	24.85	26.09
Production Specialist	19.51	20.49	21.51	22.59	23.72
Dispatcher	19.34	20.31	21.33	22.39	23.51
Public Safety Officer I	19.34	20.31	21.33	22.39	23.51
Storekeeper	19.34	20.31	21.33	22.39	23.51
Account Clerk II	18.92	19.86	20.86	21.90	22.99
Pool Manager	17.77	18.65	19.59	20.57	21.59
Recreation Leader III	17.77	18.65	19.59	20.57	21.59
Dispute Resolution Coordinator	17.42	18.30	19.21	20.17	21.18
Senior Program Aide	17.42	18.30	19.21	20.17	21.18
Coach Operator-On Call	17.13	17.99	18.89	19.84	20.83
Eligibility Worker	16.69	17.53	18.40	19.32	20.29
Quality Control Specialist	16.69	17.53	18.40	19.32	20.29
Office Assistant I	16.69	17.53	18.40	19.32	20.29
Social Service Worker I	15.84	16.63	17.46	18.34	19.25
Equip. Svcs. Helper	15.21	15.97	16.77	17.61	18.49
Community Information Assistant	15.21	15.97	16.77	17.61	18.49
Intake Specialist	15.21	15.97	16.77	17.61	18.49
Children's Dntl. Prgm. Clk.	13.84	14.53	15.25	16.02	16.82
Senior Lifeguard	13.60	14.28	14.99	15.74	16.53
Administrative Intern	12.49	13.11	13.77	14.46	15.18
Production Assistant	12.49	13.11	13.77	14.46	15.18
Instructor Guard	12.22	12.84	13.48	14.15	14.86
Office Aide	12.16	12.76	13.40	14.07	14.78
Station Attendant	12.16	12.76	13.40	14.07	14.78
Lifeguard	11.02	11.57	12.15	12.76	13.40
Maintenance Assistant	11.02	11.57	12.15	12.76	13.40
Recreation Leader II	11.02	11.57	12.15	12.76	13.40
Recreation Leader I	9.74	10.22	10.73	11.27	11.83
Coach Operator Trainee	9.00	n/a	n/a	n/a	n/a
Youth Worker	8.00	8.25	8.50	8.75	9.00