

**CITY OF NORWALK
SALARY SCHEDULE
FY 2011-2012**

Effective 12/25/2011

(First Payroll in January 2012)

A. CITY COUNCIL

Name of Position	Step A	Step B	Step C	Step D	Step E
Mayor	N/A	N/A	N/A	N/A	950.91
Vice-Mayor	N/A	N/A	N/A	N/A	950.91
Councilmember	N/A	N/A	N/A	N/A	950.91

A. EXECUTIVE MANAGEMENT

Name of Position	Step A	Step B	Step C	Step D	Step E
City Manager	N/A	N/A	N/A	N/A	18208
Assistant City Manager	13673	14357	15075	15828	16620
Dir. of Community Development	8726	9163	9621	10102	10607
Dir. of Finance/City Treasurer	8726	9163	9621	10102	10607
Dir. of Human Resources/Risk Manager	8726	9163	9621	10102	10607
Dir. of Public Safety	8726	9163	9621	10102	10607
Dir. of Public Services	8726	9163	9621	10102	10607
Dir. of Recreation & Park Svcs.	8726	9163	9621	10102	10607
Dir. of Social Services	8726	9163	9621	10102	10607
Dir. of Transportation	8726	9163	9621	10102	10607
City Clerk	8726	9163	9621	10102	10607

B. MID-MANAGEMENT

Name of Position	Step A	Step B	Step C	Step D	Step E
Building and Safety Manager	7655	8038	8440	8862	9305
City Engineer	7655	8038	8440	8862	9305
Admin. Services Manager	7015	7365	7734	8120	8526
Controller/Deputy Treasurer	7015	7365	7734	8120	8526
Mngr Strategic Planning & Admn Svcs	7015	7365	7734	8120	8526
Park Services Sup't.	7015	7365	7734	8120	8526
Planning Manager	7015	7365	7734	8120	8526
Public Safety Manager	7015	7365	7734	8120	8526
Public Services Sup't.	7015	7365	7734	8120	8526
Recreation & Park Services Sup't.	7015	7365	7734	8120	8526
Recreation Sup't.	7015	7365	7734	8120	8526
Social Services Manager	7015	7365	7734	8120	8526
Com. Info. Officer	6755	7093	7448	7820	8211
Fleet Maintenance Manager	6755	7093	7448	7820	8211
Housing Manager	6755	7093	7448	7820	8211
Manager of Transit Operations	6755	7093	7448	7820	8211

C. GENERAL UNIT

Name of Position	Step A	Step B	Step C	Step D	Step E
Associate Engineer	6043	6346	6663	6996	7346
Business Development Asst.	5911	6207	6517	6843	7185
Senior Planner	5911	6207	6517	6843	7185
Assistant City Clerk	5600	5880	6174	6482	6806
Information Systems Coordinator	5600	5880	6174	6482	6806
Senior Center Manager	5600	5880	6174	6482	6806
Senior Building Inspector	5600	5880	6174	6482	6806
Maintenance Supervisor	5186	5445	5717	6003	6303
Senior Code Compliance Inspector	5186	5445	5717	6003	6303
Water Utilities Supervisor	5186	5445	5717	6003	6303
Rehabilitation Specialist	5121	5377	5646	5928	6225
Assistant Engineer	5095	5350	5618	5898	6193
Childcare Program Manager	5095	5350	5618	5898	6193
Emergency Services Manager	5095	5350	5618	5898	6193
Human Resources Analyst II	5095	5350	5618	5898	6193
Management Analyst II	5095	5350	5618	5898	6193
Senior Accountant	5095	5350	5618	5898	6193
Lead Equip. Mechanic	5058	5311	5576	5855	6148
Transit Safety & Training Coord.	5058	5311	5576	5855	6148
Senior Trans. Oprs. Supervisor	5058	5311	5576	5855	6148
Public Works Inspector II	4987	5237	5498	5773	6062
Recreation Supervisor	4960	5208	5468	5742	6029
Building Inspector II	4868	5111	5367	5635	5917
Assistant Planner	4612	4842	5084	5339	5606
Public Safety Officer III	4612	4842	5084	5339	5606
Traffic Signal Technician II	4549	4777	5016	5266	5530
Code Compliance Inspector	4513	4738	4975	5224	5485
Accountant I	4429	4650	4883	5127	5383
Management Analyst I	4429	4650	4883	5127	5383
Human Resources Analyst I	4429	4650	4883	5127	5383
Childcare Coordinator	4421	4642	4874	5117	5373
Executive Secretary	4421	4642	4874	5117	5373
Secretary to City Council	4421	4642	4874	5117	5373
Secretary to City Manager	4421	4642	4874	5117	5373
Housing Specialist II	4237	4449	4671	4905	5150
Traffic Signal Technician I	4237	4449	4671	4905	5150

Name of Position	Step A	Step B	Step C	Step D	Step E
Human Resources Technician	4205	4416	4636	4868	5112
Payroll Personnel Technician	4205	4416	4636	4868	5112
Payroll Specialist	4205	4416	4636	4868	5112

Mechanic	4191	4401	4621	4852	5094
Trans. Oprs. Supervisor	4170	4379	4598	4828	5069
Building Inspector I	4101	4306	4521	4747	4984
Buyer	4101	4306	4521	4747	4984
Facility Maintenance III	4101	4306	4521	4747	4984
Deputy City Clerk	4040	4242	4454	4677	4911
Graphic Design Specialist	4040	4242	4454	4677	4911
Recreation Coordinator	4040	4242	4454	4677	4911
Senior Services Coordinator	4040	4242	4454	4677	4911
Water Service Worker II	4040	4242	4454	4677	4911
Maintenance Worker III	3933	4129	4336	4553	4780
Public Safety Officer II	3933	4129	4336	4553	4780
Tree Trimmer II	3919	4115	4321	4537	4764
Administrative Secretary	3900	4095	4300	4515	4741
Engineering Technician	3900	4095	4300	4515	4741
Office Assistant III	3900	4095	4300	4515	4741
Community Worker	3821	4013	4213	4424	4645
Childcare Program Supervisor	3811	4002	4202	4412	4633
Facility Maintenance II	3811	4002	4202	4412	4633
Family Self-Sufficiency Coord.	3811	4002	4202	4412	4633
Housing Specialist I	3811	4002	4202	4412	4633
Account Clerk III	3757	3945	4143	4350	4567
Production Specialist	3757	3945	4143	4350	4567
Production Supervisor	3757	3945	4143	4350	4567
Tree Trimmer I	3738	3924	4121	4327	4543
Permit Technician	3666	3849	4042	4244	4456
Coach Operator	3639	3821	4013	4213	4424
Dispatcher	3639	3821	4013	4213	4424
Maintenance Worker II	3553	3731	3917	4113	4319
Public Safety Officer I	3387	3556	3734	3921	4117
Social Service Worker II	3387	3556	3734	3921	4117
Storekeeper	3387	3556	3734	3921	4117
Account Clerk II	3313	3479	3652	3835	4027
Equipment Service Worker	3313	3479	3652	3835	4027
Records Technician	3313	3479	3652	3835	4027
Water Service Worker I	3313	3479	3652	3835	4027
Childcare Specialist	3185	3344	3511	3687	3871
Customer Service Asst.	3185	3344	3511	3687	3871
Office Assistant II	3185	3344	3511	3687	3871
Payment Specialist	3185	3344	3511	3687	3871
Purchasing Assistant	3185	3344	3511	3687	3871
Transportation Resource Coord.	3185	3344	3511	3687	3871

Name of Position	Step A	Step B	Step C	Step D	Step E
Facility Maintenance I	3132	3288	3453	3625	3807

Eligibility Worker	2922	3068	3222	3383	3552
Maintenance Worker I	2922	3068	3222	3383	3552
Office Assistant I	2922	3068	3222	3383	3552
Social Service Worker I	2774	2912	3058	3211	3371
Com. Information Asst.	2663	2796	2936	3083	3237

D. HOURLY UNIT					
Name of Position	Step A	Step B	Step C	Step D	Step E
Code Compliance Inspector	26.02	27.33	28.69	30.13	31.63
Account Clerk III	21.68	22.76	23.90	25.10	26.35
Production Specialist	19.71	20.70	21.73	22.82	23.96
Dispatcher	19.54	20.51	21.54	22.61	23.75
Public Safety Officer I	19.54	20.51	21.54	22.61	23.75
Storekeeper	19.54	20.51	21.54	22.61	23.75
Account Clerk II	19.10	20.06	21.06	22.11	23.22
Pool Manager	17.94	18.84	19.78	20.77	21.81
Recreation Leader III	17.94	18.84	19.78	20.77	21.81
Dispute Resolution Coordinator	17.60	18.48	19.40	20.37	21.39
Senior Program Aide	17.60	18.48	19.40	20.37	21.39
Coach Operator-On Call	17.31	18.17	19.08	20.04	21.04
Eligibility Worker	16.86	17.70	18.59	19.52	20.49
Quality Control Specialist	16.86	17.70	18.59	19.52	20.49
Office Assistant I	16.86	17.70	18.59	19.52	20.49
Social Service Worker I	16.00	16.80	17.63	18.52	19.44
Equip. Svcs. Helper	15.36	16.13	16.94	17.79	18.67
Community Information Assistant	15.36	16.13	16.94	17.79	18.67
Intake Specialist	15.36	16.13	16.94	17.79	18.67
Children's Dntl. Prgm. Clk.	13.98	14.68	15.41	16.18	16.99
Senior Lifeguard	13.74	14.42	15.14	15.90	16.70
Administrative Intern	12.61	13.24	13.91	14.60	15.33
Production Assistant	12.61	13.24	13.91	14.60	15.33
Instructor Guard	12.35	12.96	13.61	14.29	15.01
Office Aide	12.28	12.90	13.54	14.22	14.93
Station Attendant	12.28	12.90	13.54	14.22	14.93
Lifeguard	11.13	11.69	12.28	12.89	13.53
Maintenance Assistant	11.13	11.69	12.28	12.89	13.53
Recreation Leader II	11.13	11.69	12.28	12.89	13.53
Recreation Leader I	9.83	10.32	10.84	11.38	11.95
Coach Operator Trainee	9.00	n/a	n/a	n/a	n/a
Youth Worker	8.00	8.25	8.50	8.75	9.00